



COMPANY PROFILE



JABATAN TENAGA KERJA
SEMENANJUNG MALAYSIA



YOUR SECRET WEAPON FOR FINDING TOP TALENT

DATE :

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PROPOSED BY :

Agensi Pekerjaan Alpha Talentive | 1415027W



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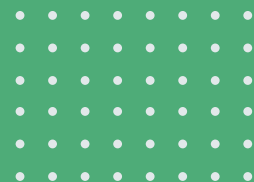


INTRODUCTION

Agensi Pekerjaan Alpha Talentive Sdn. Bhd.

was founded by a dedicated team of customer-centric experts with extensive experience in delivering exceptional service across diverse industries. We specialize in not just recruiting and sourcing top talent to meet the dynamic needs of our esteemed partners, but also in bridging the gap between professionals and rewarding career opportunities worldwide.

Over the years, we have played a pivotal role in helping numerous companies achieve significant growth by aligning them with the right talent and expertise. Our mission is to forge lifelong partnerships with our clients and candidates, ensuring that every connection we make contributes to continuous growth and mutual success. We are committed to building a future where businesses thrive and individuals achieve their full potential through meaningful and satisfying employment.





COMPANY OVERVIEW

VISION

Become your first choice of recruiting partner that you would love to work with.

MISSION

Create the wow experiences throughout the entire recruitment journey with all parties involved.

VALUES

Integrity | Teamwork | Respect
Accountability | Customer Centric





RECRUITMENT CHALLENGES

Missing Out on Top Talent

Many organisations struggle to attract elite industry talent, despite offering competitive remuneration packages and benefits.

Inefficient Recruitment Costs

Recruitment activities, including advertisement expenditures, platform fees, and interview scheduling, can incur substantial financial costs and significant time investments, often with questionable returns.

Lengthy Hiring Process

Traditional recruitment methods can be time-consuming, resulting in missed opportunities to secure ideal candidates and potentially affecting the organisation's operational effectiveness and profitability.

Talent-Job Mismatch

Organisations often face challenges where the skills of hired candidates do not align with job requirements, leading to ineffective hires and a waste of resources.





ATTRACTING TOP TALENT ✓



As a recruitment agency, we leverage our extensive industry networks and insights to identify and engage top-tier candidates who may not be actively seeking new opportunities. Our tailored recruitment strategies, combined with our understanding of market trends, enable us to effectively position your company as an employer of choice, ensuring that you attract the best talent available.

H O W W E C A N H E L P



✓ LOW AND EFFICIENT RECRUITMENT COSTS

Our agency streamlines the recruitment process by utilising efficient, cost-effective methods, such as targeted advertising and optimised use of recruitment platforms. We also take on the time-consuming tasks of candidate sourcing, screening, and initial interviewing, allowing you to focus on final selections, thereby reducing overall recruitment costs.





QUICK AND STREAMLINED HIRING PROCESS ✓



We employ advanced recruitment technologies and proven processes to significantly reduce the time-to-hire. By pre-qualifying candidates and conducting thorough assessments upfront, we ensure that only the most suitable candidates are presented, speeding up the decision-making process and helping you secure top talent before your competitors do.

HOW WE CAN HELP



✓ PERFECT TALENT-JOB MATCH

Our in-depth understanding of both the job market and the specific requirements of your roles allows us to perform precise candidate matching. We assess not just skills, but also cultural fit and long-term potential, ensuring that the candidates we recommend are well-suited to your organisation's needs, thereby reducing turnover and maximising productivity.





1 READY TALENT POOL

An ever-growing talent pool of half million active and passive candidates for diverse roles, ready to meet your needs.

2 DEDICATED RECRUITERS IN FORCE

Our recruiters are well-trained experts in sourcing, interviewing, and engaging passive candidates. With their specialised skills, they ensure that your company attracts and secures the best talent, perfectly aligned with your specific needs and goals.

3 SPECIALISE IN RECRUITMENT MARKETING

Our recruiters are well-trained experts in sourcing, interviewing, and engaging passive candidates. With their specialised skills, they ensure that your company attracts and secures the best talent, perfectly aligned with your specific needs and goals.

4 LABOR LAW COMPLIANCE AND ADVISORY SERVICES

Familiar with Jabatan Tenaga Kerja (Ministry of Human Resources) laws, we not only ensure your recruitment processes comply with local regulations but also offer labor law advisory services to further support your business and reduce legal risks.





BENEFIT AND IMPACT

NO HIRE, NO PAY

We operate on a **no-risk basis**—if we don't successfully place the right candidate, you don't pay. This ensures that you only invest in results, providing you with a **guaranteed return on your recruitment efforts**.

REDUCE TIME CONSUMPTION

We streamline the recruitment process, **quickly finding the right talent** so you can stay focus on **growing your business and increasing revenue**, while we handle the hiring headaches for you

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COMPETITIVE EDGE WITH MARKET INSIGHTS

Gain unparalleled insights into industry trends, salary benchmarks, and candidate expectations. These insights will keep you ahead of the competition, helping you **avoid costly hiring mistakes and secure the best talent**. Lacking these insights, you risk falling behind in attracting top performers and setting the right compensation.

EXPERTISE IN ACCESSING PASSIVE CANDIDATES

We specialize in finding top talent who aren't actively seeking jobs on job boards or other platforms, ensuring you **access high-quality candidates you wouldn't find otherwise**. This gives your business a critical edge in securing the best fit.

BUSINESS EXPANSION AND COLLABORATION OPPORTUNITIES

With our **extensive network of business owners**, we can identify and facilitate collaboration opportunities, helping you **expand your business by connecting you with like-minded partners, new markets, and fostering lifelong partnerships**.





SUMMARY

In today's competitive recruitment landscape, many organizations face significant challenges, from attracting top talent and managing high recruitment costs to dealing with lengthy hiring processes and talent-job mismatches. These challenges can hinder a company's growth, profitability, and overall operational effectiveness.

As a leading recruitment agency, we offer a comprehensive suite of solutions designed to overcome these challenges. We specialize in accessing and matching a diverse talent pool, particularly focusing on passive candidates who aren't actively seeking jobs on conventional platforms. Our expertise extends to recruitment marketing, labor law compliance, and providing valuable market insights that give our clients a competitive edge.

Our services are designed to reduce time consumption, lower recruitment costs, and ensure that the right talent is secured efficiently. Additionally, we operate on a no-risk, "No Hire, No Pay" basis, ensuring our clients only invest in successful outcomes. With our extensive network, we also facilitate business expansion and collaboration opportunities, helping our clients connect with the right partners and markets to drive growth.



*By partnering with our recruitment agency, you gain **access to top-tier talent and industry insights that are essential for staying ahead in a competitive market.** Our tailored strategies, deep understanding of market trends, and commitment to compliance ensure that your hiring processes are not only efficient but also aligned with your business goals. **We are dedicated to helping you overcome recruitment challenges, reduce costs, and secure the best talent to propel your business forward.***

*Let us take care of the complexities of recruitment, so you can focus on what matters most - growing your business and increasing revenue. **Together, we can build a stronger, more successful future for your organisation.***

CONCLUSION

*Y o u r S e c r e t
W e a p o n F o r
F i n d i n g T o p
T a l e n t*

**T H A N K
Y O U**

 **ALPHA TALENTIVE**

@Malaysia Staffing Agency

2024

011-3318 4800/010-214 2695
www.alphatalentive.com
Subang Jaya SS15, Selangor